

Intega Group Limited

Continuous Disclosure Policy

APPROVED BY THE BOARD OF DIRECTORS – 1 JUNE 2021

BRIEF DESCRIPTION

Requirements that must be followed for the release of information to the ASX and the investment community to ensure all investors have equal and timely access to information about the Company.

Continuous disclosure

INTEGA GROUP LIMITED (INTEGA OR THE COMPANY) IS OBLIGED TO DISCLOSE TO THE AUSTRALIAN SECURITIES EXCHANGE (ASX) IMMEDIATELY UPON INTEGA BECOMING AWARE OF ANY INFORMATION CONCERNING INTEGA THAT A REASONABLE PERSON WOULD EXPECT TO HAVE A MATERIAL EFFECT ON THE PRICE OR VALUE OF INTEGA'S SHARES.

Material information

- Information is material if the information would, or would be likely to, influence persons who commonly invest in securities in deciding whether to acquire or dispose of the Company's securities (i.e. information is likely to be share price sensitive).
- A matter may be material if any of the below is met:
 - it is likely to result in or significantly affect Intega's reputation or cause significant community reaction;
 - a series of events when taken together may be significant, even if one of those events considered on its own is not significant;
 - the investment, transaction or event is relevant to a matter that has previously been the subject of media or government attention; or
 - Intega has disclosed similar information to the market or stock exchange in the past and as a result, the market would be expecting an announcement to be made if a similar situation occurs.
- Obligations on Intega Officers and Employees
 - It is the responsibility of each director, officer and employee to advise the CEO and/or Company Secretary immediately of any information about Intega of which the person is aware, and which has not been released to the ASX and may be price sensitive.
 - It is the responsibility of each director, officer and employee to advise the CEO and/or Company Secretary immediately of any circumstances that may make, or have made, any publicly released price sensitive information potentially, or actually, inaccurate (such as a forward looking statement), so that a correcting statement may be released as soon as possible.
- Disclosure is not required if the information is confidential and the ASX has not formed the view that the information has ceased to be confidential, and one or more of the following applies:
 - i. it would be a breach of a law to disclose the information;
 - ii. the information concerns an incomplete proposal or negotiation;
 - iii. the information comprises matters of supposition or is insufficiently definite to warrant disclosure;
 - iv. the information is generated for the internal management purposes of Intega; or
 - v. the information is a trade secret; anda reasonable person would not expect the information to be disclosed.

Should any of these elements no longer be satisfied, Intega must immediately disclose the information to the ASX in accordance with this policy.

Periodic disclosure

PREPARE PERIODIC AND REGULATORY DISCLOSURES FOR FILING OR DISTRIBUTION IN ACCORDANCE WITH REGULATORY REQUIREMENTS

The following information is regularly distributed to the ASX and is required to adhere to the disclosure of information process:

- The Intega Annual Report; and
- The Intega Annual and Half Year Financial Results.

Disclosure of information - review and distribution

The CEO and CFO must review the proposed disclosure and determine whether or not Intega's continuous disclosure obligations require the information to be disclosed to the ASX, prior to being disclosed to any other person. Management may consult the Chairman and/or the Directors.

Announcements relating to significant matters such as financial results, market guidance, major acquisitions or divestments or other corporate matters which involve significant financial or reputational risk must be referred to the Board, a sub-committee of the Board or the Chairman for express approval (provided it is feasible and practicable to do so having regard to Intega's continuous disclosure obligations).

Disclosure to the ASX will be coordinated and immediately made by the Company Secretary when it is determined that the continuous disclosure obligations do require disclosure to the ASX. As soon as practicable after the disclosure of an announcement is made to the ASX, the Company Secretary will arrange for the distribution of the announcement to all Directors.

The Company Secretary is responsible for ensuring that all Board decisions that must be disclosed to the ASX are dealt with by an appropriate company announcement and that any routine announcement is also accurate, balanced and expressed in a clear and objective manner.

The Company Secretary will arrange with the Marketing Manager for the announcement to be placed on Intega's website immediately following confirmation from the ASX of receipt of the disclosure.

- If any Intega person becomes aware that:
 - there may have been inadvertent disclosure of material price sensitive information (which has not yet been disclosed to the ASX) during any communication with external parties; or
 - confidential Intega information may have been leaked (whatever its source),

he or she should immediately notify the CEO. The CEO will determine the appropriate next steps.

Trading halts

In exceptional circumstances, it may be necessary for Intega to request a trading halt to maintain fair, orderly and informed trading in Intega's shares and to manage disclosure issues (for example, if confidential price sensitive information is prematurely or advertently disclosed and an immediate release cannot be made).

Subject to the Board's direction, the CEO is responsible for all decisions in relation to trading halts.

False markets

In the event that the Board is aware that Intega is relying on an exception to its continuous disclosure obligations, they may request any person to monitor:

- i. the market price of Intega's shares;
- ii. major national and local newspapers;
- iii. if Intega (or any advisors of Intega working on the particular transaction) has access to them, major news wire services such as Reuters and Bloomberg;
- iv. any investor blogs, chat-sites or other social media that Intega is aware of that regularly post comments about Intega; and
- v. enquiries from analysts or journalists, for signs that the information to be covered in a potential announcement may have leaked and, if it detects any such signs, to initiate discussions with ASX as soon as practicable.

Intega's general policy is to respond to market rumors or speculation by stating that "Intega Group Limited does not respond to market rumors or speculation". However, if Intega receives a request from the ASX for information to correct or prevent a false market, the Company Secretary must (in consultation with the Board and external advisers, if necessary) immediately provide that information to the ASX.

Briefing investors, analysts and the media

Intega persons must ensure that they do not communicate material that a reasonable person would expect would have a material effect on the entity's securities to an external party except where that information has previously been released publicly through the ASX.

Ahead of any new and substantive investor or analyst presentation, a copy of the presentation materials must be released to ASX (even if the information in the presentation would not otherwise require market disclosure).

If any Intega person participating in a briefing considers that a matter has been raised that might constitute a previously undisclosed material price or value sensitive matter, they must immediately refer the matter to a member of the Board.

The only Intega persons authorised to speak on behalf of Intega to investors, potential investors, analysts or the media are:

- i. the chair of the Board;
- ii. the CEO;
- iii. the CFO; or
- iv. such other Intega persons approved by the chair of the Board, the CEO or the CFO.

Authorised spokespersons should clarify information that Intega has released publicly through the ASX but must not comment on material price or value sensitive issues that have not been disclosed to the market generally.

If a question is asked in a briefing which can only be answered by disclosing material price sensitive information which has not been publicly released, the relevant Intega person must decline to answer the question or take the question on notice.

During the time (i) between the preparation of Intega's financial reporting end dates (30 June and 31 December) and the announcement to the ASX of the financial results for those periods and (ii) during the period two weeks the Company's AGM (often termed blackout periods), further restrictions are imposed to help ensure that Intega does not inadvertently disclose price sensitive information.

Generally, Intega may respond to requests for background information but will not hold meetings or briefings with individual or institutional investors, analysts or media representatives in relation to financial information, unless the CEO decides that it is appropriate for the Company to do so and the meeting or briefing will be the subject of a specific announcement to the market through the ASX. Only the CEO or CFO may respond to questions from the financial community during blackout periods.

All briefing and presentation materials which contain previously undisclosed information will be disclosed to the market through the ASX and placed on Intega's corporate website.

Earnings expectations and forecasts

Comments on expected earnings are confined to Intega's annual and half year financial reports, the annual general meeting of Intega (which would be communicated to the ASX at the time of meeting) and forecasts in a bidder's statement or prospectus. Any material change in a disclosed earnings expectation must be immediately announced to the ASX before being communicated to anyone outside Intega.

The CFO is responsible for monitoring analyst reports and consensus broker forecasts for Intega to determine whether to raise with the Board whether an announcement to the ASX may be necessary to correct factual inaccuracies or historical matters. If the CFO becomes aware of any such inaccuracies or a material divergence between an analyst's or consensus forecast and Intega's own forecasts or earnings expectations, he or she shall liaise with the Board so that the necessity for an announcement to the ASX and/or trading halt can be considered.

Any correction of factual inaccuracies by Intega does not imply an endorsement of the content of the report or forecast.

Reviews and changes to this policy

The Board will review this policy annually or as often as it considers necessary to check it is operating effectively and consider whether changes are required.

The Board may change this policy from time to time by resolution.